

File No.1/20(1)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 12/10/2020

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.10.2020 on the basis of the average Consumer Price Index for Industrial workers reaching 329.16 from 324 as on 30.06.2020 (Base 2001-100) and thereby resulting in an increase of 5.16 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2020:-

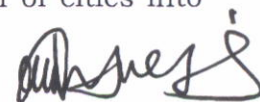
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	74	68	68
Semi-Skilled/Unskilled Supervisory	81	74	68
Skilled/Clerical	88	81	74
Highly Skilled	97	90	81

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+74=407	303+68=371	300+68=368
Semi-Skilled/Unskilled Supervisory	364+81=445	335+74=409	307+68=375
Skilled/Clerical	395+88=483	364+81=445	334+74=408
Highly Skilled	438+97=535	407+90=497	364+81=445

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)

Chief Labour Commissioner(C)

As per list attached.

F.No.1/20(2)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 12/10/2020

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2020 reaching 329.16 from 324 (base 2001=100) and thereby resulting in an increase of 5.16 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2020.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

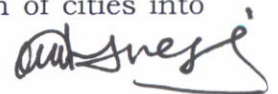
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	77	97
Semi-Skilled/Unskilled Supervisory	97	116
Skilled/ Clerical	116	135
Highly Skilled	135	149

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2020 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+77=427	437+97=534
Semi-Skilled/ Unskilled Supervisory	437+97=534	523+116=639
Skilled/ Clerical	523+116=639	610+135=745
Highly Skilled	610+135=745	683+149=832

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)

Chief Labour Commissioner(C)

As per list attached.