

172400/2022  
2124264/2022/IR SEC(LABR)

ofc

**Government of West Bengal**  
**Labour Department, I.R. Branch**  
**N.S. Buildings, 12<sup>th</sup> Floor**  
**1, K.S. Roy Road, Kolkata-700001**

No. Labr/. 79. . / (LC-IR)/25024/3/2021      Date : 24/01/2022

**NOTIFICATION**

WHEREAS, the minimum rates of wages are adjusted half yearly and are to be paid from 1<sup>st</sup> January and from 1<sup>st</sup> July of each year, on the basis of half yearly average Consumer Price Index Number, for the period from April to September and October to March respectively;

AND WHEREAS, the Half yearly adjustment to the existing rates of Minimum Wages in the Scheduled Employments in West Bengal is due to be made on 01.01.2022., on the average of Consumer Price Index (CPI) of Industrial Workers (IW) and of Agricultural Labourers (AL) from April 2021 to September 2021

AND WHEREAS, the minimum rates of wages and Variable Dearness Allowance, if any, both constitute the minimum rates of wage to be enforceable under the Minimum Wages Act, 1948 (11 of 1948)

AND WHEREAS, the Variable Dearness Allowance is dependent on change in average Consumer Price Index Number of a particular period with respect to half-yearly average of Consumer Price Index Number of Industrial Worker for Kolkata Centre (CPI-IW), Base 2001=100 for Zone A and Consumer Price Index Number for Agricultural Labourers (CPI-AL), West Bengal, Base 1986-87=100 for Zone B

AND WHEREAS, it has been observed that Consumer Price Index (CPI) of Industrial Workers [CPI-IW] for the period from April 2021 to September 2021, has decreased while no such decrease has been observed in Consumer Price Index (CPI) of Agricultural Labourers (AL) [CPI-AL]

NOW THEREFORE, in exercise of the power conferred by sub-section (1)(i) of section 4 of the Minimum Wages Act, 1948, the Governor is pleased to declare that there shall be no decrease in Variable Dearness Allowance for the period 01.01.2022 to 30.06.2022, due to decrease in the average Consumer Price Index for the period from April 2021 to September 2021, for the workers whose Minimum wage is fixed on the basis of Consumer Price Index Number of Industrial Worker for Kolkata Centre (CPI-IW) and thereby resulting in the Variable Dearness Allowance remaining the same, as it was in during the period of 1<sup>st</sup> July, 2021 to 31<sup>st</sup> December, 2021.

This order shall come into force w.e.f. 01.01.2022.

By order of the Governor



Principal Secretary  
to the Govt. of West Bengal



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2/121264/2022/IR SEC(LABR)

to the Govt. of West Bengal

No. Labr/ 5791/(LC-IR)

Date : 24/01/2022

1. The Labour Commissioner, New Secretariat Building, 11<sup>th</sup> Floor, K.S. Roy Road, Kolkata-700001, with a direction to issue circular regarding half yearly adjustment to the existing rates of Minimum Wages of Industrial Workers (IW), in the Scheduled Employments, in West Bengal, which is due to be made on 01.01.2022, accordingly.

Joint Secretary  
to the Govt. of West Bengal