No.F.22(74)-LAB/ENF/MW/SHOPS/2022/6821-38

Dated, Agartala, the 28 October, 2025.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(74)-LAB/ENF/MW/SHOPS/2002/338-55 dated 8th April,2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-01-2025 and ending on 30-06-2025 over the previous 6 monthly average. The half yearly average increased Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Shops and Establishments" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### **SCHEDULE**

Average	Category of	Minimum basic	Previous	Present	Total minimum rates
increase of CPI	workers	wages (per month)	VDA	VDA	of wages (3+4+5)
1,	2	3	4	5	6
	Skilled	Rs.8739,00	Rs.1000.70	Rs.87.95	Rs.9,828.00 P.M.
63	Semi-skilled	Rs.7814.00	Rs.894.80	Rs.78.64	Rs.8,787.00 P.M.
	Un-skilled	Rs.7123.00	Rs.815.65	Rs.71.69	Rs.8010.00 P.M.

N.B. a) The fifty paisa or above shall be rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be the double of the ordinary rate of minimum wages,

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

#### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
- 8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
- Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura.

No.F.22 (28)-LAB/MW/AGRI/2022/6947-66

Dated, Agartala, the 26 October, 2025.

### NOTIFICATION

In continuation of this Department's Notification No.F.22 (28)-LAB/ENF/MW/AGRI/2022/504-653 dated 08th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** and ending on **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Agriculture" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
<del></del>	2	3	4	5	6
		(A)	For Agricultu	re Operations	
	(i) Daily rated workers ( Male &	Rs.385.00 per day Daily rate as admissible as above to be multiplied by number	Rs.44.07	Rs.3.87	Rs. <b>433.00</b> per day Daily rate as admissible as above to be multiplied by number of
63	Female adult workers)	of days of work. For daily meal and other perquisites Rs.77.00 only may be deducted	Rs.8.8	Rs.0.77	days of work. For daily meal and other perquisites Rs.87.00 only may be deducted per day and
		per day and <b>Rs.308.00</b> may be paid in cash.	Rs.35.24	Rs.3.09	Rs.346.00 may be paid in cash.
	(ii) Daily rated workers (Male & Female	Rs.268.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other	Rs.30.69	Rs.2.70	Rs.301.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites
	young persons)	perquisites Rs.54.00 only may be deducted	Rs.6.16	Rs.0.54	Rs. <b>60.00</b> only may be deducted per day and
		per day and Rs.214.00 may be paid in cash.	Rs.24.47	Rs.2.15	Rs.241.00 may be paid in cash.
	<u> </u>		riodical Worke	rs	
	(i) Half- yearly attached workers (Male & Female	Rs. 27,221.00 in cash as wages plus daily meal and other perquisites.	Rs.3117.10	Rs.273.95	Rs.30,612.00 in cash as wages plus daily meal and other perquisites

 (ii) Half- yearly attached workers (Male & Female young persons)	Rs.18,958.00 in cash as wages plus daily meal and other perquisites	Rs.2170.90	Rs.190.79	Rs.21,320.00 in cash as wages plus daily meal and other perquisites
		(C) Annual	attached workers	
(i) Annual attached workers (Male & Female adult)	Rs.45,378.00 in cash as wages plus daily meal and other perquisites	Rs.5196.28	Rs.456.68	Rs.51,031.00 in cash as wages plus daily meal and other perquisites
 (ii)Annual attached workers (Male & Female young person's)	Rs.32,417.00 in cash as wages plus daily meal and other perquisites	Rs.3712.30	Rs.326.24	Rs.36,456.00 plus daily meal and other perquisites

### N.B.: Perquisites will mean:-

- 1.a) one piece of cotton cloth (Gamcha) in every quarter and daily requirement of beedi, tobacco, betel nuts.
  - b) One lungi or dhuti in every six months.
  - c) One vest or ganji in every six months.
  - d) Two shirts in a year and for winter one chadar, blanket or pullover.
  - (e) Free accommodation and minimum lien etc.
- 2. This enhancement will also be applicable to the employees employed in Farm Orchards of Government Department/Corporation.
- 3. The fifty paisa or above is rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

#### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4.The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
- 10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website..
- 11.All D.M. & Collectors/SDMs/BDOs

12.All	the	Head	of Sta	ite Go	vernme	nt's E	epartn	nents

Under Secretary to the Government of Tripura.

Dated, Agartala, the 28October, 2025. No.F.22(23)-LAB/ENF/MW/AUTO/22 6936-46

### NOTIFICATION

In continuation of this Department's Notification No.F.22(23)-LAB/ENF/ MW/AUTO/ 22/479-503 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Auto Rickshaw" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average	Category	Minimum basic	Previous	Present	Total minimum
increase of CPI	of workers	wages and food allowance	VDA	VDA	wages ( 3+4+5)
1	2	3	4	5	6
63	Driver	Rs.3624.00 per month and food allowance	Rs.432.98	Rs.36.47	Rs.4,093.00 per month plus food allowance
		@Rs.124.00 per day.	Rs.14.20	Rs.1.25	@ <b>Rs.139.00</b> per diem.

N.B.: a) The fifty paisa or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

1 24/10/25 Under Secretary to the Government of Tripura

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, OISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.

- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 8. The Prop/Manager.....
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura.

No.F.22(26)-LAB/ENF/MW/BEEDI/2022/6187-22Dated, Agartala, the & October, 2025.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(26)-LAB/ENF/MW/BEEDI/2022/298-313 dated 08th April, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** and ending on **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Beedi Industry" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### **SCHEDULE**

Average increase of CPI	Category of Workers	Minimum Basic Wages	Previous VDA	Present VDA	Total minimum wages (3+4 + 5)
1	2	3	4	5	6
63	Beedi Worker	Rs.195.00for rolling 1000 beedis.	Rs.22.33	Rs.1.96	Rs. 219.00 for rolling of 1000 beedis

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

#### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
  - 5. The Secretary, INTUC, Motor Stand, Agartala for information.
  - 6. The Secretary, CITU, Office Lane, Agartala for information.
  - 7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
  - 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
  - 9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura

No.F.22 (29)-LAB/ENF/MW/CONS/22/6912-7Dated, Agartala, the 28 Doctober, 2025.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(29)-LAB/ENF/MW/CONS/22 /454-78 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Construction or Maintenance of Roads or in Building Operation" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum wages ( 3+4+5))
1	2	3	4	5	6
	1.Highly Skilled	Rs.447.00	Rs.51.49	Rs.4.50	Rs.503.00 per day
63	2.Skilled	Rs.391.00	Rs.44.77	Rs.3.93	Rs.440.00 per day
	3.Semi-skilled	Rs.336.00	Rs.38.48	Rs.3.38	Rs.378.00 per day
	4.Un-skilled	Rs.292.00	Rs.33.44	Rs.2.94	Rs.328.00 per day
				<u> </u>	

N.B. a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(KarabiDebbarma) Under Secretary to the Government of Tripura

### Page 2 of 2

### Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary. 8. The Prop/Manager....
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22 (35)-LAB/ENF/MW/Gold /22/  $\xi$   $\chi$  e  $\gamma$   $\sim$   $\uparrow$  e

Dated, Agartala, the October, 2025.

### NOTIFICATION

In continuation of this Department's No. F.22 (35)-LAB/ENF/MW/Gold/22/314-37 dated, 80. April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Gold Smith" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4 + 5)
i	2	3	4	5	6
	Skilled	Rs.466.00	Rs.53.37	Rs.4.69	<b>Rs.524.00</b> per day
63	Semi-skilled	`Rs.399.00	Rs.45.69	Rs.4.02	<b>Rs.449.00</b> per day
	Apprentice	Rs.278.00	Rs.31.48	Rs.2.80	<b>Rs.313.00</b> per day

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

b) The overtime rate shall be double of the ordinary rate of minimum wages.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4.The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
- 10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura

No.F.22(38)-LAB/ENF/MW/HR/2022/6087-7002

Dated, Agartala, the 2 October, 2025.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(38)-LAB/ENF/MW/HR/2022/721-36 dated 8th April,2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing **01-01-2025** and ending on **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employmentof "Hotel and Restaurant" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum wages per month(3+4+5)
_1	2	3	4	5	6
	Highly Skilled	Rs.12,616.00 per month	Rs.1444.67	Rs.126.97	Rs.14,188.00
63	Skilled	Rs.11,288.00 per month	Rs.1293.00	Rs.113.60	Rs.12,695.00
	Semi-Skilled	Rs.9,296.00per month	Rs.1064.48	Rs.93.55	Rs.10,454.00

N.B.: a) The fifty paisa or above rounded off to the next rupee.

b) The overtime rate shall be the double of the ordinary rate of wages.

c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

#### Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The General Secretary, All Tripura Hotel & Restaurant Owner's Association, Masjid Road, Agartala.

- 7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

4 74/10/25 Under Secretary to the Government of Tripura.

No.F.22(41)-LAB/ENF/MW/IS/2022 M39-59

Dated, Agartala, the October, 2025.

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(41)-LAB/ENF/MW/IS/2022/356-72 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Incense Stick" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average	Classification of work	Minimum	Previous	Present	Total minimum
increàse	Classification of work	i	VDA	VDA	
		basic wages	VDA	VDA	wages
of CPI			ļ <u></u>	- <del> </del>	(3+4 + 5)
1	2	3	4	5	6
	If the workers supply				(a) <b>Rs.72.00</b> per
	bamboo on his/ her				Kg. incense sticks
	own cost.	Da 64 00 /	Rs.7.34	Rs.0.64	shall be paid by
	OWII COSt.	<b>Rs.</b> 64.00/			the
		Kg.			owner/contractor,
					if the workers
					supply bamboo on
					his/her own cost.
	If the owners/				
]	·				(b) <b>Rs. 52.00</b> per
63	contractors supply		D- F 00	D. 0.46	Kg. incense sticks
63	bamboo to the	<b>Rs.</b> 46.00/kg	Rs.5.28	Rs.0.46	shall be paid by
ļ	workers.				the owner/
					contractor, if the
					owners/contractor
		i			s supply bamboo
					to the workers.
	Monthly rated				(c) <b>Rs.7,504.00</b> per
	workers.	<b>Rs.</b> 6673.00/	Rs.764.13	Rs.67.16	month shall be
	· · · · · · · · · · · · · · · · · · ·	'			paid to the
		month			monthly rated
					, ,
Ĺ					workers.

### N.B. :-

- a) The fifty paisa or above is rounded off to the next rupee.
- b) The overtime rate shall be the double of the ordinary rate of wages.
- c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura.

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. P.A. to the Labour Commissioner, Government of Tripura for kind information to the Labour Commissioner.
- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala

forinformation.

- 5. The Secretary, CITU, Office Lane, Agartala for information.
- 6. The Secretary, INTUC, Motor Stand, Agartala for information.
- 7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22 (60)-LAB/ENF/MW/CS/2009/7092-7107 Dated, Agartala, the x October, 2025.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(60)-LAB/ENF/MW/ CS/2009/860-75 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS), Primary Marketing Cooperative Society (PMCS) and Primary Agricultural Cooperative Society (PACS)"in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Sl. No.	Categories of Posts	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
	LARGE SIZ	E MULTIPURPOSE CO	OPERATIVE SO	CIETY (LAMP	rs)
1	Managing Director (MD)	Rs.10,139 Per month.	Rs.1161.03	Rs.102.04	Rs.11,402.00
2	Accountant	Rs.8,295.00 per month.	Rs.949.87	Rs.83.48	Rs.9328.00
3	Supervisor	Rs.8,111.00 per month.	Rs.928.79	Rs.81.63	Rs.9,121.00
	Group	C			<b></b>
4	Salesman/Clerk/Dri ver	Rs.6,452.00 per month.	Rs.738.82	Rs.64.93	Rs.7,256.00
	Group-	D			
5	Peon/Weight man/ Helper/Night Guard	Rs.5,715.00 per month.	Rs.654.43	Rs.57.52	Rs.6,427.00
	Prim	ary Marketing Coop	erative Society	(PMCS)	
6	Manager	Rs.8,295.00 per month.	Rs.949.87	Rs.83.48	Rs.9,328.00
7	Accountant	Rs.7,374.00 per month.	Rs.844.41	Rs.74.21	Rs.8,293.00
8	Supervisor	Rs.7,189.00 per month.	Rs.823.21	Rs.72.35	Rs.8,085.00
	Group-	C			
9	Salesman/Clerk/Dri ver	`Rs.6,452.00 per month.	Rs.738.82	Rs.64.93	Rs.7,256.00
	Group-	<b>D</b>			

10	Peon/weight man/Helper/Night Guard	Rs.5,715.00 per month.	Rs.654.43	Rs.57.52	Rs.6,427.00
	Prima	ry Agricultural Co	operative Soci	ety (PACS)	_ <del></del>
11	Manager	Rs.12,904.00 per month.	Rs.1477.64	Rs.129.86	Rs.14,512.00
12	Accountant	Rs.10,139.00 per month.	Rs.1161.03	Rs.102.04	Rs.11,402.00
13	Supervisor	Rs.9,954.00 per month.	Rs.1139.84	Rs. 100.18	Rs.11,194.00
	Group-	C			
	Salesman/Clerk/Driv er	Rs.7,374.00 per month.	Rs.844.41	Rs.74.21	Rs.8,293.00
	Group-	D			-
15	Peon/Weight man/ Helper/Night Guard	Rs.5,715.00 per month.	Rs.654.43	Rs.57.52	Rs.6,427.00

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be double of the ordinary rate of wages.

(KarabiDebbarma)
Under Secretary to the
Government of Tripura

### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. The Registrar, Co-operative Societies, Govt. of Tripura, Agartala for information and taking necessary action.
- 4. The General Secretary, B.M.S. Office, Chandrapur, Opposite of ISBT Agartala, West Tripura for information.
- 5. The Secretary, CITU, Office Lane, Agartala for information.
- 6. The Secretary, INTUC, Motor Stand, Agartala for information.
- 7. The Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati and South District for information and taking necessary action. They should send a

compliance report to Head Quarter regarding implementation of the same.

- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22 (47)-LAB/ENF/MW/LOAD/22/7068-76

Dated, Agartala, the 27 M October, 2025

### NOTIFICATION

In continuation of this Department's No. F.22 (47)-LAB/ENF/MW/LOAD/22/814-44 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** to **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Loading and Un-loading" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average increas e of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	2	3	4	5	6
	A) Skilled worker (working more than 1year & over 30 years of age)	Rs. <b>595.00</b> x (26+4) days = Rs.17850.00 per month (26 working days + 4 days leave)	Rs.68.13	Rs.5.99	Rs.669.00 x (26+4) days = <b>Rs. 20,070.00</b> (26 working days + 4 days leave)
	B) Semi-skilled (Working more than 6 months but less than 1year and over 30 years of age)	Rs.553.00 x (26+4) days = Rs.16590.00 per month (26 working days + 4 days leave)	Rs.63.32	Rs.5.57	Rs.622.00 x (26+4) days = <b>Rs.</b> 18,660.00 (26 working days + 4 days leave)
63	C) Un-skilled (Working less than 6 months and age below 35 years)	Rs. <b>510.00</b> x (26+4) days = Rs. 15300.00 per month (26 working days + 4 days leave)	Rs.58.40	Rs.5.13	Rs.574.00 x (26+4) days = <b>Rs. 17,220.00</b> (26 working days + 4 days leave)
	D) Managerial / Clerical (Non-working categories/ clerical)	Rs.510.00 x (26+4) days = Rs.15300.00 per month (26 working days + 4 days leave)	Rs.58.40	Rs.5.13	Rs.574.00x (26+4) days = <b>Rs. 17,220.00</b> (26 working days + 4 days leave)

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

#### N. B. :-

- 1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
- 2. Any extra work time be compensated with overtime Charge. A worker sill not be engaged more than consecutive 6 days.
- 3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
- 4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
- 5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
- 6. The maximum load will not exceed 50 Kg at any point of time.
- 7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
- 8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Director, Food and Civil Supplies Department, Govt. of Tripura for kind information and taking necessary action.
- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 5. The Secretary, CITU, Office Lane, Agartala for information.
- 6. The Secretary, INTUC, Motor Stand, Agartala for information.
- 7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.

IV.	The Prop/Manager IT Section, Labour Directorate, Agartala for uploading in the website. All Concerned
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Junder Secretary to the Government of Tripura

No.F.22(50)/LAB/ENF/MW/MECHANIC/2022/7022 Dated Dated, Agartala, the 28 October, 2025.

### NOTIFICATION

In continuation of this Department's ENF/MW/MECHANIC/2022/765-82, dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Mechanical Workshops" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages
1	2	3	4	<u> </u>	(3+4+5)
	1. Highly- Skilled	Rs.19,453.00per month.	Rs.2227.58	Rs.195.77	Rs. 21,876.00
63	2. Skilled	Rs.9,323.00 per month.	Rs.1067.58	Rs.93.83	Rs. 10,484.00
	3. Semi- skilled	Rs.8,064.00per month.	Rs.923.41	Rs.81.16	Rs. 9069.00
	4. Un-skilled	Rs.7,829.00per month.	Rs.896.50	Rs.78.79	Rs. 8,804.00

N.B.: a) The fifty paisa or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

(KarabiDebbarma) Under Secretary to the Government of Tripura

### Copy to:-

l

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
- 8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
- 9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

July 10/25
Under Secretary to the Government of Tripura.

No.F.22(53)-LAB/ENF/MW/PP/2022 68-33-93

Dated, Agartala, the October, 2025.

### **NOTIFICATION**

In continuation of this Department's NotificationNo.F.22(53)-LAB/ENF/MW/PP/2022/398-427 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of Petrol Pump'in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schiedule:

### **SCHEDULE**

Averag	se workers/	Minimum basic wages (Per month)	Previous VDA	Present VDA	Total minimum rates of wages(Per month)
of CP	I employees				(3+4+5)
	2	3	4	5	6
	Skilled	Rs.7836.00 per month.	Rs.897.32	Rs.78.86	Rs.8,812.00
63	Semi-skilled	Rs.7428.00 per month.	Rs.850.58	Rs.74.75	Rs.8,353.00
	Un-skilled	Rs.7021.00 per month.	Rs.803.98	Rs.70.66	Rs.7,896.00

N.B.: -a) The fifty paisa or above rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

### Copy to: -

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.

### Page 2 of 2

- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: ISBT, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati, South for information and takingnecessary action. They should send a compliance report to the Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
- 10. The General Secretary, All Tripura Petroleum Dealers'Association, Mantribari Road, Techno Corporation Building (2<sup>nd</sup>Floor), Near RMS Chowmohani, Agartala.
- 1

11.	The General Secretary, All Tripura LPG Distributors Association, Ronaldsay Road, Agartala
12.	The Prop. /Manager
	***************************************
	for information and necessary information.
	-

y 24/10/25 Under Secretary to the Government of Tripura

No.F.22 (56)-LAB/ENF/MW/PSG/2022 6994-6911 Dated, Agartala, the October, 2025.

### **NOTIFICATION**

In continuation of this Department's Notification No.F.22(56)-LAB/ENF/MW/PSG/2022/428-53 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Private Security Guard" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Averag e increas e of CPI	Category of Workers/Emplo yees	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
	Skilled	<b>Rs</b> .11797.00 per month.	Rs.1350.88	Rs.118.72	<b>Rs.13,267.00</b> per month
<b>6</b> 3	Semi-skilled	<b>Rs.</b> 10721.00 per month,	Rs.1200.67	Rs. 107.90	<b>Rs.12,030.00</b> per month
	Un-skilled	<b>Rs.</b> 10032.00 per month.	Rs.1148.77	Rs.100.96	Rs.11,282.00 per month

#### N.B.:

- a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and the fifty paisa or above rounded off to the next rupee.
- b) The overtime rate shall be the double of the ordinary rates of wages.
- c) The fifty paisa or above rounded off to the next rupee.
- d) The minimum rates of wages are applicable to employees employed by contractors also.
- e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Contd.P/2.

### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: ISBT, Agartala for information
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

10.The Prop./Manager,	
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Under Secretary to the Government of Tripura

No.F.22(59)-LAB/ENF/MW/PTI/22/696オーマん

Dated, Agartala, the &October, 2025.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(59/ LAB/ENF/MW/PTI/22/654-720 dated 8th April ,2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Private Teaching Institutes/ Coaching Schools (excluding State Government Aided Private Schools)" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Classification of Schools	Category of Teachers/Other employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum rates of wages per month (3+4+5)
	2	3	4	5	6
A. High/Higher Secondary Schools	1.Headmaster/ Teacher-in- charge	Rs.15,708.00 per month.	Rs.1798.74	Rs.158.08	Rs.17,665.00
Schools	2.Teacher	Rs11,674.00 per month.	Rs.1336.79	Rs.117.49	Rs.13,128.00
	3.Clerical Staff	Rs.11,328.00 per month.	Rs.1297.18	Rs.114.00	Rs.12,739.00
	4. Daptri/Helper/ Group-D Staff	Rs7563.00 per month.	Rs.866.04	Rs.76.11	Rs.8,505.00
B. Senior Basic and Primary	1.Headmaster/ Teacher-in- Charge	Rs11,501.00 per month.	Rs.1316.99	Rs.115.74	Rs.12,934.00
Schools (Class-I to VIII)	2.Teacher	Rs10,129.00 per month.	Rs.1159.88	Rs.101.94	Rs.11,391.00
	3.Clerical Staff	Rs9,576.00 per month.	Rs.1096.55	Rs.96.37	Rs.10,769.00
	4. Daptri/Helper/ Rickshaw Puller	Rs.7563.00 per month.	Rs.866.04	Rs.76.11	Rs.8,505.00

C. Nursery/ Pre-primary Schools	1.Headmaster/ Teacher-in- charge	Rs.11,076.00 per month.	Rs.1268.32	Rs.111.47	Rs.12,456.00
	2.Teacher	Rs.9,721.00 per month.	Rs.1113.15	Rs.97.83	Rs.10,932.00
	3.Clerical Staff	Rs.9,432.00 per month.	Rs.1080.06	Rs.94.92	Rs.10,607.00
	4.Daptri/Helper Aia/Rickshaw Puller	Rs.7,563.00 per month.	Rs.866.04	Rs.76.11	Rs.8,505.00

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
  - c) The overtime rate shall be the double of the ordinary rate of wages.

### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information to the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information to the Labour Commissioner.
- 4. The Director of School Education (Secondary), Govt. of Tripura for kind information and necessary action.
- 5. The Director of School Education (elementary), Govt. of Tripura for kind information and necessary action.

•	The Principal/Headmaster/Headmistress
	for information
	and compliance.

- 7. The Secretary, BMS, Tripura Pradesh, Ronaldsay Road, Battala, Agartala for information.
- 8. The Secretary, INTUC, Motor Stand, Agartala for information.
- 9. The Secretary, CITU, Office Lane, Agartala for information.
- 10. The Labour Officer, , North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South District for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 11. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 12. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura.

No.F.22 (62)-LAB/ENF/MW/MTW/2022/ $\frac{7168-26}{\text{Pated}}$ ,

Occa Agartala, the A? October, 2025.

#### NOTIFICATION

In continuation of this Department's NotificationNo.F.22(62)-LAB/ENF/MW/MTW/2022/876-95 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Public Motor Transport" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Classificati- on of workers	Minimum basic wages and Food allowances	Previous VDA	Present VDA	Total minimum rates of wages and Food allowances (2+3+4)
1	2	3	4	5
<b>1.</b> Dumper Driver	a) Rs.15624.00 per month.	a)Rs.1789.11	a)Rs.157.24	a) <b>Rs.17,570.00</b> per month
	b) Rs391.00	b)Rs.44.77 &	b)Rs.3.93	b) <b>Rs.440.00</b> per diem subject to minimum of
	per day subject to minimum of . 5208.00	Rs.596.38	Rs.52.41	<b>Rs.5, 857.00</b> per month.
	per month.			
2. Driver Heavy	a) Rs.5705.00 per month.	a) Rs.653.29	a) Rs.57.41	a)Rs.6,416.00 per month
Vehicle	b Rs.174.00 per day subject to minimum of Rs.3294.00 per month.	b)Rs.19.92 & Rs.377.20	b)Rs.1.75 & Rs.33.15	b)Rs.196.00 per diem subject to minimum of Rs.3,704.00 per month.
<b>3.</b> Medium Vehicle	a) Rs.4100.00 per month.	a) Rs.469.50	a) Rs.41.26	a) <b>Rs.4,611.00</b> per month
	b) Rs.143.00 per day subject to minimum of	b) Rs.16.38 &	b) Rs.1.44 &	b) <b>Rs.161.00</b> per diem subject to minimum of
	.2044.00 per month.	Rs.234.05	Rs.20.57	Rs.2,299.00 per month.
<b>4.</b> Light Vehicle	a) Rs.3734.00 per month.	a) Rs.427.59	a) Rs.37.58	a) <b>Rs.4,199.00</b> per month
	b) Rs.143.00 per day subject to minimum of .2079.00 per month.	b) Rs.16.38 &	b) Rs.1.44 &	b) <b>Rs.161.00</b> per diem subject to minimum of
	•	Rs.238.06	Rs.20.92	<b>Rs.2,338.00</b> per month.

<b>5.</b> Asst.H y man/	and a) Rs.2143.00 per mo	nth.  a) Rs.245	5.40	a) Pa 01 =	<del></del>
Cleaner.	1		,,TO	a) Rs.21.5	a) <b>Rs.2,410.00</b> per monti
a)Heavy	b) <i>R</i> s.145.00 per day	1			1 1.01(1)
Vehicle	subject to minimum	of b) Rs.16.0	60	b) Rs.1.46	
	Rs.2828.00 per mon	86		1 -	b)Rs.163.00 per die
ļ	110/2020.00 per mon	th.		\	subject to minimum of
b)Mediun	21 Po 1040 00	Rs.323.84	1	Rs.28.46	
/Light	a) Rs.1940.00 per mon	th. a) Rs.222.		a) Rs.19.52	Rs.3,180.00per month.
Vehicle	b) Po 112 00			-, 10.15.02	a) Rs.2,182.00 per month
	b)Rs.113.00 per day				
!	subject to	b) Rs.12.9	5	b) Rs.1.14	b)Rs.127.00 per dien
	minimum of	86	ı	&	Subject to per dien
1	Rs.1781.00 per	Rs.203.94		Rs.17.92	subject to minimum of Rs.2003.00 per month.
6.Conduct	month.		1		
·	or al Rs.2321.00 per mont	h. a) Rs.265.1	78	a) Rs.23.36	
				4) 1\8.23.3b	a) Rs.2,610.00 per month
	b) Rs.145.00 per day	1			
	_	b) Rs. 16.60	)	) Rs.1.46	b)P- 100 0-
	subject to minimum o		- 1	% &	b)Rs.163.00 per diem
	2828.00 per month.	Rs.323.84	R	₹s.28.46	subject to minimum of
7.Head	10) 70: 00=			<del>-</del>	Rs.3,180.00 per month.
Clerk/	a) Rs3954.00 per mont	th. a) Rs.452.7	8	) Rs.39.79	<del> </del>
Accountant		ľ	رما	) NS.39.79	a) <b>Rs.4,447.00</b> per month
	$10^{10.1752.00}$ as Special	1	1		
	allowance per month.	b) Rs.198.3:	3 ы	Rs.17.43	LID a new
<b>9</b> D	<del></del> . <u></u>		( )	1.0.17.45	b)Rs.1,948.00 as Special
8. Booking Clerk	a) Rs.3375.00 per month	. a) Rs.386.26	- + -		allowance per month.
Clerk		. 4) 1(3.560.26	) aj	Rs.33.97	a) Rs.3,795.00 per month
	b) Rs.1740.00 as Special				r month
	allowance per month.	b) Rs.199.25	5 h	Rs.17.51	1
<del></del>	<u>L</u>		, ,	16.17.67	b) <b>Rs.1,957.00</b> as Special
Time	a) Rs.2672.00 per month.	n) Po 205 05	_		allowance per month.
Keeper		a) Rs.305.97	[a) ]	Rs.26.89	a) <b>Rs.3005.00</b> per month
	b) Rs. 1603.00 as Special				ber month
	allowance per month.	b) Rs.183.56	1.	D- 16 4-	1
	per montin.	7, 210, 100, 30	(a	Rs.16.13	b)Rs.1,803.00 as Special
0.Inspect	a) D. OFGE				allowance per month.
r/Ticket	a) Rs.3567.00 per month.	a) Rs.408.46	a) E	₹s.35.90	<u>.l.</u>
hecker			a, r	13.00.90	a) <b>Rs.4011.00</b> per month
, <u> </u>	b) Rs.1716.00 as Special				
i	allowance per month.	b) Rs.196.78	b) R	Rs.17,27	h)Pa 1000 as
1.Mail			' '		b)Rs.1930.00 as Special
inner	a) Rs.3029,00 per month.	a) Rs.346.85	- L D	- 20 45	allowance per month.
A.111C1	<sup>D) RS.2131.00</sup> as Special	7 = 15.5 (0.05)	a) K	s.30.48	a) <b>Rs.3,406.00</b> per month
ſ	allowance per month.	b) Rs.246.02	h) D	s.21.45	
	<del></del>	1	Y K	0.21.45	b)Rs.2,398.00 as Special
	a) Rs.2143.00 per month.	a) Rs.245.40	<del> </del>		allowance per month.
on/othe		~) No.240,40	a) Rs	s.21.57	a) <b>Rs.2410.00</b> per month
Class-IV	b) Rs.1853.00 as special	1			Por monen
	allowance per month.	b) Rs.212.19	h D-	s. 18.65	
, ,		, ,	TULKS	: (X 65	b)D-0.00
}	r month.		/	,,10.03	b) <b>Rs.2,084.00</b> as Special allowance per month.

a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be double of the ordinary rate of wages

Under Secretary to the Government of Tripura

Copy to :-

I. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.

2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.

3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.

4. The Secretary, CITU, Office Lane, Agartala for information.

5. The Secretary, INTUC, Motor Stand, Agartala for information.

3. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.

4. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.

5. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.

6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.

7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish

the Notification in the Tripura Gazette, Extra-Ordinary.

9. IT Section, Labour Directorate, Agartala for uploading in the website.

24/10/25 Under Secretary to the Government of Tripura

No.F.22(65)-LAB/ENF/MW/RM/2022/7041-67

Dated, Agartala, the 28

### NOTIFICATION

In continuation of this Department's Notification No.F.22 (65)-LAB/ENF/MW/RM/ 2022/783-813 dated 8th April, 2025a and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Rice Mill"in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average increase of CP1	Particular of Work	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum ratesof wages
1	2	3	4		(3+4+5)
	1.Hallerman/ Machineman	Rs.10,465.00 per month	Rs.1198.35	Rs.105.32	Rs.11,769.00 P.M.
63	2.Boiling, Drying or Paddiy	Rs. 51.00 per 100 kg paddies	Rs.5.84	Rs.0.51	Rs.57.00 per 100
	3. Winnowing (a) By Hand	a. Rs.36.00 per 100 kg rice/paddies	(a)Rs.4.13	(a)Rs.0.36	kg. paddies (a) Rs.40.00per
	(b) By Fan	b. Rs.29.00 per 100 kg rice/paddies	(b)Rs.3.32	(b)Rs.0.29	100 kg rice. (b) <b>Rs.33.00</b> per 100 kg rice.

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

Under Secretary to the Government of Tripura

### Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.

7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.

Data-Ordinary.	
<ul><li>8. The Prop/Manager</li><li>9. IT Section, Labour Directorate, Agartala for uploading in the website.</li><li>10 All Concerned.</li></ul>	•••
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Government of Tripura.

No.F.22(49)-LAB/ENF/MW/Rubber/2013/ 6855-72 Dated, Agartala, the

### **NOTIFICATION**

In continuation of this Department's Notification No.F.22(49)-LAB/ENF/MW/Rubber/2013/373-97 dated 8th April, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Rubber Plantation" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3		5	6
63	1.Tappers/Processi ng Workers ( for adult Male & Female )	Rs. 385.00 only for 8 hours of work.	Rs.44.07	Rs.3.87	Rs. 433.00 only for 8 hours of work
	2.Rubber Plantation Field Worker ( for adult Male & Female)	Rs. 372.00 only for 8 hours of work.	Rs.42.59	Rs.3.74	Rs. 418.00 only for 8 hours of work.

N.B. a) The fifty paisa or above rounded off to the next rupee.

b) The overtime rate shall be the double of the ordinary rate of minimum wages.

In 24/10/25 (Karabi Debbarma) Under Secretary to the Government of Tripura

#### Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.

### Page 2 of 2

- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 8. The Prop/Manager.....
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22(71)-LAB/ENF/MW/SAFAI/2022 / 6767-84

28 H. Dated, Agartala, the October, 2025

**NOTIFICATION** 

In continuation of this Department's Notification No.F.22(71)-LAB/ENF/MW/SAFAI/2022/280-97, dated 08th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Safai Karmachari" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
11	2	3	4	5	6
63	Safai Karmachari	Rs.300.00	Rs.34.34	Rs.3.02	Rs.337.00 per day

N.B.: a) The overtime rate shall be the double of the ordinary rate of wages.

b) The fifty paisa or above rounded off to the next rupee.

m 24/10/25 (KarabiDebbarma) Under Secretary to the Government of Tripura

#### Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Secretary, Tripura Whole Sale Merchant Association, N.S. Road, Agartala for information and necessary action for implementation.
- 8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and action for implementation.
- 9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.

11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura

No.F.22 (77)-LAB/ENF/MW/ SB&SC/2022/7003-21 Dated, Agartala, the Woctober, 2025.

### **NOTIFICATION**

In continuation of this Department's NotificationNo.F.22(77)-LAB/ENF/MW/SB&SC/2022/737-64 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** and ending on 30-06-2025. The half yearly average increased Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Stone breaking and stone crushing" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Particular of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages ( 3+4+5)
1	2	3	4	5	6
	1.0 mm to 10 mm chips	Rs.30.00 per Cft.	Rs.3.43	Rs.0.30	Rs.34.00 per Cft.
63	2. 11mm to 20 mm chips	Rs.21.00 per Cft.	Rs.2.39	Rs.0.21	Rs.24.00 per Cft.
	3. 21 mm to 40 mm chips	Rs.14.00 per Cft.	Rs.1.59	Rs.0.14	Rs.16.00 per Cft.

N.B.: a) The fifty paisa or above rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

#### Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.

### Page 2 of 2

- 6. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.
- 7. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.
- 8. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.
- 9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 11. IT Section, Labour Directorate, Agartala for uploading in the website.

12. All concern	
······································	Under Secretary to the Government of Tripura