

## **PRESS NOTE**

The Commissioner of Labour, Telangana, Hyderabad & the Competent Authority under the Minimum Wages Act, 1948, has declared the average State Industrial Workers Consumer Price Index Numbers for the half year ending December, 2025 as follows:-

**Part-I (Industrial Workers) : Increase of 54 points from 1941 to 1995**

**Part-II (Agricultural Workers): Increase of 12 points from 1492 to 1504**

These are applicable for the period from 01.04.2026 to 30.09.2026 in various Scheduled Employments notified under the Minimum Wages Act, 1948, in the State of Telangana for the purpose of calculation of Variable Dearness Allowance.

Sd/- Pamela Satpathy  
Spl. Commissioner of Labour

  
Deputy Commissioner of Labour

## TELANGANA - CONSTRUCTION OR MAINTAINCE OF ROADS AND BUILDING OPERASTIONS

Notification issued vide G.O.Ms.No.85, LET&F (Lab.II) Dept., dt: 22-09-2007

Published in Gazette No.568 , dated 01-10-2007

Wages Linked Agrl. CPI points	<b>525</b>	
Agrl. CPI points notified as on	01-04-2026	<b>1995</b>
VDA to be paid from	<b>01-04-2026</b>	to <b>30-09-2026</b> <b>1470</b>
Per point rate of VDA notified in the notification	<b>6.4</b>	

SI.N o.	Name of the Category	Basic Wage	VDA	Total Wage	Skill Category
	<b>EMPLOYMENT IN BUILDING OPERATIONS</b>				
1	1st Class Mason, 1st Class Carpenter, 1st Class Painter, Mechanic, Stone Dresser, Piper, Fitter, Plumber, Tile Turner, Mason or Carpanter, Malstry, Stone Cutter, Welder,Electrician (Licenced Maistry or works Maistry), Machinist, Supervisor.	4938	9408	14346	SKILLED
2	2nd Class Mason, 2nd Class Carpenter or Asst. Garpenter, 2nd Class Black Smith, 2nd Class Painter, Fitter for bending Bars for Reinforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot Tile turner, Brick and Lime Kilnman, Asst. Fitter	4102	9408	13510	SEMI-SKILLED
3	Mazdoor, Gang Mazdoor, Tachar, Mukkadam, Peon Sweeper, Bhistha, Scavenger, Watchman, Security Guard.	3370	9408	12778	UN-SKILLED
4	Clerks, Store-keeper, Muster Glerk, Typist, Steno Accountant, Computer Operator	4302	9408	13710	OTHER
5	Double Bullock CarU Single Bullock Cart	3370	9408	12778	CARTMAN
	EMPLOYMENT IN THE CONSTRUCTION OR IN MAINTENANCE OF ROADS - Same rates in the building industry expect in respect of the following catergories				
1	Driver of Bulldozers and earth moving on machinery/Driver of Lorries and Road Rollers	5138	9408	14546	
2	Tractor Drivers	4520	9408	13928	
3	Drfivers of Furnp Engines and Motor Mills	4102	9408	13510	
4	Pump and Engine Cleaner/Hammer Man/ Fireman	3370	9408	12778	

<b>METAL FOUNDRIES AND GENERAL ENGINEERING</b>				
Notification issued vide G.O.Ms.No.88, LET&F (Lab.II) Dept., dt:28-09-2007				
Published in Gazette No.621, dated 26-10-2007				
Wages Linked Agrl. CPI points		<b>525</b>		
Agrl. CPI points notified as on		01-04-2026		<b>1995</b>
VDA to be paid from		<b>01-04-2026</b>	to	<b>30-09-2026</b>   <b>1470</b>
Per point rate of VDA notified in the		<b>6.2</b>		
Sl. No.	Name of the Category	Basic Wage	VDA for 565 Points	Total Wage
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>I</b>	<b>HIGHLY SKILLED</b>			
1	Foreman/Chargehand	6050	9114	15164
<b>II</b>	<b>SKILLED:</b>			
<b>A</b>	Mechanic/ Pattern Maker/ Craneshap Driver/ Plumber	4783	9114	13897
<b>B</b>	Turner/ Mechinist/ Moulder/ Welder/ Blacksmith/ Electrician/ Miller Swaper/ Carpenter/ Fitter	4456	9114	13570
<b>C</b>	Core Maker/ Driller/ Painter/ Winder/ Tiner/ Assembler/ Nickel Plater/ Chipper/ Punch and Press Operator	4265	9114	13379
<b>III</b>	<b>SEMI-SKILLED:</b>			
1	Grinder/ Hammerman/ Oilman/ Wireman/ Helper/ Asst. to skilled categories A,B,C above	3734	9114	12848
<b>IV</b>	<b>UN-SKILLED:</b>			
1	Peon/ Attender/ Watchman/ Chowkidar/ Office Boy/ Cleaner/ Gardener/ Mali	3263	9114	12377
<b>V</b>	<b>OFFICE STAFF:</b>			
1	Manager	5749	9114	14863
2	Store Keeper/ Accountant/ Steno/ Computer Operator	4265	9114	13379
3	Clerk/ Typist/ Cashier/ Time Keeper	4007	9114	13121

## TELANGANA - SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt: 07-12-2007

Published in Gazette No.705 , dated 19-12-2007

Wages Linked CPI points.	<b>525</b>							
CPI points notified as on	01-04-2026	<b>1995</b>						
VDA to be paid from	<b>01-04-2026</b>	To	<b>30-09-2026</b>	<b>1470</b>				
Per point rate of VDA notified in the notification	<b>6.4</b>							
Sl. No.	Name of the Category	Basic Wage	Basic Wage	VDA	VDA	Total Wage	Total Wage	SKILL Category
	<b>COMMERCIAL ESTABLISHMENTS</b>	<b>Zone-I</b>	<b>Zone-II</b>	<b>Zone-I</b>	<b>Zone-II</b>	<b>Zone-I</b>	<b>Zone-II</b>	
1	Manager/ Field Officer/ Development Officer/ Office Incharge/ Computer Programmer	5557	5138	9408	9408	14965	14546	
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722	4520	9408	9408	14130	13928	
3	Salesman, Stenographer, Receptionist, Auction Bider, Type Writer Instructor, Electrician, Radio Mechanic, Optical Mechanic, Surfacar, Grinder, Photographer, Photo Artist, Typewriter, Mechanic, T.V.Mechanic, Fitter, Turner, Welder and Plumber, Mason etc.	4520	4302	9408	9408	13928	13710	SKILLED
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102	3886	9408	9408	13510	13294	SEMI SKILLED - A
5	Weighman/ Kolgari/ Computer Operator	3886	3757	9408	9408	13294	13165	SEMI SKILLED - B
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger	3700	3370	9408	9408	13108	12778	UN-SKILLED
Zone:I = Means all Municipal Corporations in TS, Selection Grade and Special Grade Municipalities.								
Zone-II = Means rest of the areas in the State.								

## Telangana Minimum Wages for SECURITY SERVICES

Notification issued vide G.O.Ms.No.43, LET&F (Lab.II) Dept., dt: 28.05.2010

Published in Gazette No. 251, dated 02-06-2010

Wages Linked CPI points.	<b>590</b>									
CPI points notified as on	01-04-2026	<b>1995</b>								
VDA to be paid from	<b>01-04-2026</b>	To	<b>30-09-2026</b>	<b>1405</b>						
Per point rate of VDA notified in the notification			<b>6.75</b>							
Sl. No.	Name of the Category	Basic	Basic	Basic	VDA	VDA	VDA	Total Wage	Total Wage	Total Wage
	<b>SECURITY SERVICES</b>	<b>Zone-I</b>	<b>Zone-II</b>	<b>Zone-III</b>	<b>Zone-I</b>	<b>Zone-II</b>	<b>Zone-III</b>	<b>Zone-I</b>	<b>Zone-II</b>	<b>Zone-III</b>
	<b>Highly Skilled</b>									
1	Security Supervisor, Security Officer, Field Officer	7500	6500	5000	9484	9484	9484	16984	15984	14484
	<b>Skilled</b>									
2	Security Inspector, Assistant Security officer, Intelligence and Fire Fighting Personnel. Head	7000	6000	4500	9484	9484	9484	16484	15484	13984
	<b>Semi-skilled</b>									
3	Assistant Security Inspector, Security Guards with Arms	6500	5500	4250	9484	9484	9484	15984	14984	13734
	<b>Un-skilled</b>									
4	Security Guards without Arms	5000	4250	4000	9484	9484	9484	14484	13734	13484