

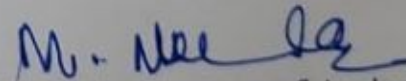
PRESS NOTE

The Commissioner of Labour, Telangana, Hyderabad & the Competent Authority under the Minimum Wages Act, 1948, has declared the average State Industrial Workers Consumer Price Index Numbers for the half year ending June, 2025 as follows:-

Part-I (Industrial Workers) : Increase of 02 points from 1939 to 1941

Part-II (Agricultural Workers): Increase of 00 points from 1492 to 1492 (No Change)

These are applicable for the period from 01.10.2025 to 31.03.2026 in various Scheduled Employments notified under the Minimum Wages Act, 1948, in the State of Telangana for the purpose of calculation of Variable Dearness Allowance.


Deputy Commissioner of Labour

TELANGANA - CONSTRUCTION OR MAINTAINCE OF ROADS AND BUILDING OPERASTIONS					
Notification issued vide G.O.Ms.No.85, LET&F (Lab.II) Dept., dt: 22-09-2007					
Published in Gazette No.568 , dated 01-10-2007					
Wages Linked Agrl. CPI points		525			
Agrl. CPI points notified as on		01-10-2025		1941	
VDA to be paid from		01-10-2025	to	31-03-2026	1416
Per point rate of VDA notified in the notification		6.4			
Sl.N o.	Name of the Category	Basic Wage	VDA	Total Wage	Skill Category
	EMPLOYMENT IN BUILDING OPERATIONS				
1	1st Class Mason, Ist Class Carpenter, 1st Class Painter, Mechanic, Stone Dresser, Piper, Fitter, Plumber, Tile Turner, Mason or Carpanter, Malstry, Stone Cutter, Welder,Electrician (Licenced Maistry or works Maistry), Machinist, Supervisor.	4938	9062	14000	SKILLED
2	2nd Class Mason, 2nd Class Carpenter or Asst. Garpenter, 2nd Class Black Smith, 2nd Class Painter, Fitter for bending Bars for Reinforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot Tile turner, Brick and Lime Kilnman, Asst. Fitter	4102	9062	13164	SEMI-SKILLED
3	Mazdoor, Gang Mazdoor, Tachar, Mukkadam, Peon Sweeper, Bhistha, Scavenger, Watchman, Security Guard.	3370	9062	12432	UN-SKILLED
4	Clerks, Store-keeper, Muster Glerk, Typist, Steno Accountant, Computer Operator	4302	9062	13364	OTHER
5	Double Bullock CarU Single Bullock Cart	3370	9062	12432	CARTMAN
	EMPLOYMENT IN THE CONSTRUCTION OR IN MAINTENANCE OF ROADS - Same rates in the building industry expect in respect of the following categories				
1	Driver of Bulldozers and earth moving on machinery/Driver of Lorries and Road Rollers	5138	9062	14200	
2	Tractor Drivers	4520	9062	13582	
3	Drfivers of Furnp Engines and Motor Mills	4102	9062	13164	
4	Pump and Engine Cleaner/Hammer Man/ Fireman	3370	9062	12432	

METAL FOUNDRIES AND GENERAL ENGINEERING				
Notification issued vide G.O.Ms.No.88, LET&F (Lab.II) Dept., dt:28-09-2007				
Published in Gazette No.621, dated 26-10-2007				
Wages Linked Agrl. CPI points		525		
Agrl. CPI points notified as on		01-10-2025		1941
VDA to be paid from		01-10-2025	to	31-03-2026 1416
Per point rate of VDA notified in the notification		6.2		
Sl. No.	Name of the Category	Basic Wage	VDA for 565 Points	Total Wage
1	2	3	4	5
I	HIGHLY SKILLED			
1	Foreman/Chargehand	6050	8779	14829
II	SKILLED:			
A	Mechanic/ Pattern Maker/ Craneshap Driver/ Plumber	4783	8779	13562
B	Turner/ Mechinist/ Moulder/ Welder/ Blacksmith/ Electrician/ Miller Swaper/ Carpenter/ Fitter	4456	8779	13235
C	Core Maker/ Driller/ Painter/ Winder/ Tiner/ Assembler/ Nickel Plater/ Chipper/ Punch and Press Operator	4265	8779	13044
III	SEMI-SKILLED:			
1	Grinder/ Hammerman/ Oilman/ Wireman/ Helper/ Asst. to skilled categories A,B,C above	3734	8779	12513
IV	UN-SKILLED:			
1	Peon/ Attender/ Watchman/ Chowkidar/ Office Boy/ Cleaner/ Gardener/ Mali	3263	8779	12042
V	OFFICE STAFF:			
1	Manager	5749	8779	14528
2	Store Keeper/ Accountant/ Steno/ Computer Operator	4265	8779	13044
3	Clerk/ Typist/ Cashier/ Time Keeper	4007	8779	12786

TELANGANA - SHOPS AND COMMERCIAL ESTABLISHMENTS	
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Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt: 07-12-2007

Published in Gazette No.705 , dated 19-12-2007

Wages Linked CPI points.		525						
CPI points notified as on		01-10-2025		1941				
VDA to be paid from		01-10-2025		To		31-03-2026		1416
Per point rate of VDA notified in the notification		6.4						
Sl. No.	Name of the Category	Basic Wage	Basic Wage	VDA	VDA	Total Wage	Total Wage	SKILL Category
	COMMERCIAL ESTABLISHMENTS	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II	
1	Manager/ Field Officer/ Development Officer/ Office Incharge/ Computer Programmer	5557	5138	9062	9062	14619	14200	
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722	4520	9062	9062	13784	13582	
3	Salesman, Stenographer, Receptionist, Auction Bider, Type Writer Instructor, Electrician, Radio Mechanic, Optical Mechanic, Surfacar, Grinder, Photographer, Photo Artist, Typewriter, Mechanic, T.V.Mechanic, Fitter, Turner, Welder and Plumber, Mason etc.	4520	4302	9062	9062	13582	13364	SKILLED
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102	3886	9062	9062	13164	12948	SEMI SKILLED - A
5	Weighman/ Kolgari/ Computer Operator	3886	3757	9062	9062	12948	12819	SEMI SKILLED - B
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger	3700	3370	9062	9062	12762	12432	UN-SKILLED
	Zone:I = Means all Municipal Corporations in TS, Selection Grade and Special Grade Municipalities.							
	Zone-II = Means rest of the areas in the State.							

Telangana Minimum Wages for SECURITY SERVICES

Notification issued vide G.O.Ms.No.43, LET&F (Lab.II) Dept., dt: 28.05.2010

Published in Gazette No. 251, dated 02-06-2010

Wages Linked CPI points.		590								
CPI points notified as on		01-10-2025		1941						
VDA to be paid from		01-10-2025		To	31-03-2026		1351			
Per point rate of VDA notified in the notification				6.75						
Sl. No.	Name of the Category	Basic	Basic	Basic	VDA	VDA	VDA	Total Wage	Total Wage	Total Wage
	SECURITY SERVICES	Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III
	Highly Skilled									
1	Security Supervisor, Security Officer, Field Officer	7500	6500	5000	9119	9119	9119	16619	15619	14119
	Skilled									
2	Security Inspector, Assistant Security officer, Intelligence and Fire Fighting Personnel, Head	7000	6000	4500	9119	9119	9119	16119	15119	13619
	Semi-skilled									
3	Assistant Security Inspector, Security Guards with Arms	6500	5500	4250	9119	9119	9119	15619	14619	13369
	Un-skilled									
4	Security Guards without Arms	5000	4250	4000	9119	9119	9119	14119	13369	13119

TELANGANA - CONTRACT LABOUR

Notification issued vide G.O.Ms.No.170, LET&F (Lab.II) Dept., dt: 19-03-2012

Published in Gazette No.383, dated 19-07-2012

Wages Linked Agrl. CPI points		847				
Agrl. CPI points notified as on		01-10-2025		1941		
VDA to be paid from		01-10-2025	to	31-03-2026	1094	
Per point rate of VDA notified in the notification		Shown against each category				
Sl.No.	Name of the Category	Basic Wage	Rate of VDA	VDA	Total Wage	SKILL Category
1	Supervisor/Foremen/Chargeman/Shift Supervisor/Offset Printer/ Senior Chemist/Works Supervisor/Technichal Supervisor/Senior Mechanic/Senior Fitter/Senior Welder/Section Incharge/Draughtsman/Computer Programmer/Assistant Production Manager/Asst.Engineer and Other Similar Categories. (Definition:The jod involves high degree of skill.judgement and capacity to supervise) Office Staff: Manager	10079	11.85	12964	23043	HIGHLY SKILLED
2	Lab Technician/ Maistry in any trade/ Quality Checker/Production Assistant/Field Assistant/Machine Man/ Assistant Foreman/Welder/Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician,Mason/ Lineman/ Pump Operator/ Painter/ Turner/ Tathe Operator/ Grinder/ Driller/ Vulcaniser and other Similar categories.(Definition: The employee should have skill and capacity to work independently).	8079	9.5	10393	18472	SKILLED
3	Assistant(Welder/Carpenter/ Mechanic/ Electrician/ Machinist/ Painter/ Mason/ Blacksmith/ Turner/ Lathe Operator/ Grinder/ Driller/ Maistry/ Gardener and other similar categories.(Definition:Semi-Skilled employee is one who a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines).Office Staff:Steno/Accountant.	6579	7.75	8479	15058	SEMI SKILLED
4	Clerk/Typist/Cashier/Data Entry Operator	6079	7.15	7822	13901	
5	Helper/ Attender/ Watchman/Harnail/Ayah and such other similar categories.(Definition :An unskilled employee is one who attends work that involves the performance of the simple tasks Which require litter or no experience,No.worker shall be classified as unskilled if he is called upon to operate any machine).Office Staff:Unskilled:Helper/Attender/Watchman/Hamali/Ayah and such other similar categories.	5579	6.55	7166	12745	UNSKILLED