

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER**

F. No. A-196/1/2022-Lab.Ins-I-LAB_AN

19th
Sri Vijaya Puram, Date the 05th December 2025

ORDER No. 473

Whereas, in the exercise of powers conferred under Section 5 of the Minimum Wages Act, 1948, read with Notification No. LP 24(1) dated the 16th March, 1949 of the Ministry of Labour, GoI, the Lt. Governor (Administrator), Andaman & Nicobar Islands had last revised minimum wages per day in the Six Schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide Notification No. 133/2023/F, dated 27.12.2023.

And whereas, the rates are required to be revised on Six-Monthly Basis in pursuance of the above said Notification.

Now, therefore, the Lt. Governor (Administrator), A&N Islands declares the following Minimum Rates of Wages w.e.f. **01.01.2026** across Six Schedules of Employments, in addition to Govt. Departments/ Offices/ Industrial Establishments taking into account the Average All India Consumer Price Index from the period April, 2025 to September, 2025.

Category of Employees	Minimum Wage per Day
Unskilled	652.00
Semi-Skilled/Unskilled Supervisory	733.00
Skilled/Clerical	856.00
Highly Skilled	939.00

The other terms and conditions as mentioned in the Notification No. 133/2023/F, dated 27.12.2023 shall remain unchanged.

**By order and in the name of Lieutenant Governor
A & N Islands**

Digitally signed by
K. Srinivasa Rao
Additional Secretary (Labour)/Labour Commissioner
Date: 19-12-2025
13:07:33

Copy to:

1. Secretary to Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All Head of Departments/Offices under the A & N Administration.

3. All members of the Advisory Committee.
4. All Central Govt. Departments/Offices in A & N Islands.
5. All PRI Members/Local Bodies.
6. The PS to Hon'ble Lt. Governor, A & N Islands, Raj Niwas, Sri Vijaya Puram.
7. All PS to Secretaries.
8. The SIO, NIC, Sri Vijaya Puram for information and uploading the same on <https://andamannicobar.gov.in/> as well as <https://labour.and.nic.in/>
9. SOVTECH, Sri Vijaya Puram for uploading on the portal.
10. The Assistant Secretary (Labour), A & N Administration, Secretariat, Sri Vijaya Puram. (05 Copies)
11. Office of the Assistant Labour Commissioner, Rangat & Hutbay.
12. All Sections in the Secretariat, A & N Administration.
13. Spare copies- 50.

**By order and in the name of Lieutenant Governor
A & N Islands**

Additional Secretary (Labour)/Labour Commissioner